

**THE TULALIP TRIBES**  
**TGO/QCC/BINGO**  
**Job Description**

**JOB TITLE:** Barback

**POSITION NUMBER:** ON GOING

**NOTE:** Sections in box are minimum requirements that all applicants must have to be considered for this job. These requirements must be stated on your application to be considered for this position.

The Tulalip Tribes publicly announces that Indian Preference in hiring shall apply to Tulalip Tribal job opportunities.

**EDUCATION:**

- ☐ High School Diploma or GED equivalent preferred.
- \* If applicant does not meet education requirement, employer will allow 6 months from date of hire to meet this job requirement, as a condition of employment.

**SKILLS:**

- ☐ Must be efficient and have healthy work habits.
- ☐ Must be able to work well with others.

**EXPERIENCE:**

- ☐ Minimum of six months beverage experience.

**OTHER REQUIREMENTS:**

- ☐ Must be 21 years of age or older.\* (**Attach proof with application**)
- ☐ Must be able to pass an agility exam to determine if physically capable to perform the essential functions of the job.
- ☐ Must be able to obtain and hold a Food Handler's card within 60 days from date of hire.
- ☐ Must be able to obtain and hold a Class 12 Liquor permit within 60 days from date of hire.
- ☐ Will be responsible for the deliverance of the highest level of customer service to guests, VIP's, and co-workers.
- ☐ Must attend mandatory Guest service training.
- ☐ Must be flexible to work both Casino sites, the "New" Tulalip Casino and the Quil Ceda Creek Casino.
- ☐ Must be able to obtain a Class II certification, and be licensed, with the Tulalip Tribal Gaming Agency.
- ☐ Must be able to work any shift assigned to include days, swing, grave, weekends and/or holidays.
- ☐ Must have successful employment history with the Tulalip Tribes and/or other employers.

**Physical Characteristics and/or Prerequisites:**

- ☐ Must be able to stand and/or walk for prolonged periods of time.
- ☐ Ability to lift objects weighing up to 40 lbs. on a continuous basis.
- ☐ Must have the ability to lift heavy objects overhead.
- ☐ Tolerance to be exposed to a smoke filled environment.
- ☐ Must be able to push, pull, bend, stoop, and squat, on a continuous basis.
- ☐ Tolerance to be exposed to cleaning solvents and detergents on a daily basis.

**Tribal Department:** Food & Beverage

**Employee Classification:** Non-exempt

**Job Summary:** Assist Bartender with stocking supplies, making coffee, and general cleaning.

**Employee Reports To:** Food & Beverage Supervisor or designee

**Extent of Job Authority:** May recommend refusal of service due to intoxication in accordance with established policies and procedures.

**Specific Duties Performed:**

1. Promotes positive customer relations.
2. Makes coffee as needed.
3. Stocks beer, wine, liquor, ice, mixers and dry goods.
4. Washes and stocks glassware and utensils.
5. Cleans bar area.
6. Performs other duties deemed necessary or requested by the Bartender or management.

**Terms of Employment:** This is a Regular Full-time position, requiring 40 hours per week or 2080 hours per year.

**Pay Rate:** \$9.92 per hour

**Opening Date:** ON GOING

**Closing Date:**

**Please return your completed application to the Tulalip Casino Receptionist by the closing date and time.**

**\* Required documents must be submitted prior to interviewing.**